

## **2018 STRATEGIC HUMAN RIGHTS ACTION PLAN PORTUGUESE NATIONAL HUMAN RIGHTS COMMITTEE (PNHRC)**

- 1.** The PNHRC will discuss and identify national priorities regarding:
  - 1.1.** The 3<sup>rd</sup> Committee of the UN General Assembly;
  - 1.2.** The UN Human Rights Council (ordinary and extraordinary sessions convened during 2018);
  - 1.3.** The UN Commission on the Status of Women;
  - 1.4.** The UN Commission for Social Development;
  - 1.5.** The Committee of Ministers of the Council of Europe;
  - 1.6.** The Human Dimension Committee of the Organization for Security and Co-operation in Europe.
  
- 2.** The PNHRC's Members will continue to implement Portugal's obligations in accordance with international human rights treaties to which it is a party to, by *inter alia*:
  - 2.1.** Preparing the first evaluation by the Council of Europe Group of Experts to Combat Violence Against Women and Domestic Violence (GREVIO), on the Application of the Istanbul Convention by Portugal (1<sup>st</sup> trimester of 2018);
  - 2.2.** Preparing the assessment of the Initial Report on the application by Portugal of the Convention for the Protection of all Persons from Enforced Disappearance (CED) on the 15<sup>th</sup> Session of the relating treaty organ (5 to 16 November 2018);
  - 2.3.** Preparing the 3<sup>rd</sup> Universal Periodic Review (UPR) to be carried out by the Human Rights Council (April/May 2019).
  
- 3.** The PNHRC will coordinate the timely presentation of reports on the implementation of International Human Rights legal instruments to which Portugal is party to, namely by:
  - 3.1.** Finalizing the Interim Report on the implementation of the recommendations accepted by Portugal in the framework of the 2<sup>nd</sup> Universal Periodic Review of the Human Rights Council, to be presented at the High Level Segment of the 37<sup>th</sup> Session of the Human Rights Council, in March 2018;
  - 3.2.** Drafting the 5<sup>th</sup> Report on the application of the International Covenant on Civil and Political Rights (ICCPR) to be delivered by the 31<sup>st</sup> October 2018;

- 4.** The PNHRC will adopt legislation and other necessary measures to fulfil Portugal's obligations on human rights.
  
- 5.** The PNHRC will work towards the signature and ratification, by Portugal of International Human Rights Instruments, namely with the Council of Europe:
  - 5.1.** Additional Protocol to the Convention of Human Rights and Biomedicine related to Genetic Tests for Health Purposes;
  - 5.2.** European Agreement related to Intervening Parties in Cases before the European Court of Human Rights;
  - 5.3.** Council of Europe Convention on an integrated approach to security and services in connection with football matches and other sporting events;
  - 5.4.** Council of Europe Convention against Trafficking in Human Organs;
  - 5.5.** Council of Europe Convention on Film Co-production (Revised)
  
- 6.** At the international level the PNHCR will share national best practices and will observe international best practices in order to apply them internally, by way of:
  - 6.1.** Distributing the 2018 Strategic Human Rights Action Plan and the 2017 PNHCR to Embassies accredited in Lisbon, Portuguese Embassies and Missions around the world and to the Office of the United Nations High Commissioner for Human Rights;
  - 6.2.** Publicizing internationally the work done by the PNHRC as the inter-ministerial human rights coordination entity.
  
- 7.** At the national level, the PNHCR will share information on human rights issues through the diffusion of information, studies, training action, events and brochures, namely through:
  - 7.1.** The regular update and publication of the recommendations made to Portugal by the UN human rights treaty bodies, Human Rights Council special procedures, Universal Periodic Report, Council of Europe and any other universal or regional pertinent human rights mechanism;
  - 7.2.** The revitalization the CNDH's website and Facebook page with information on the Commission's activities and materials on human rights;
  - 7.3.** The diffusion of specific initiatives by individual PNHRC members on human rights issues.

- 8.** Promotion of the civil society participation in the work of the CNDH, in accordance with the Resolution of the Council of Ministers no. 27/2010, namely:
  - 8.1.** Holding CNDH meetings, at plenary and working group levels extended to the representatives of civil society;
  - 8.2.** Consult the civil society on the draft reports to be submitted to international human rights bodies.
  
- 9.** Within the framework of their respective competences, the PNHRC members will undertake the following initiatives:
  - 9.1.** Continue to implement the Ministry of Finance Plan for Gender Equality;
  - 9.2.** Continue to collect, analyze and share statistical information regarding Public Administration human resources, disaggregated by sex;
  - 9.3.** Continue to implement financial support measures to the Public Administration Social Services beneficiaries related to education expenses, as well as for urgent and severe situations, according with relevant legislation;
  - 9.4.** Develop structuring documentation by the General Staff of the Armed Forces and all its branches, to implement to Gender Mainstreaming in the planning and implementation of military operations, with particular emphasis on aspects related to the implementation of the Second National Plan for the implementation of UNSC Resolution 1325 (2000) on Women, Peace and Security (2014-2018);
  - 9.5.** Prepare and approve within the Army a new Gender Equality Plan for the Army, based on the new National Plan to be approved in 2018, and continue training in the context of gender mainstreaming;
  - 9.6.** Guarantee, within the Navy, equal participation in field operations according to Portugal's international commitments to mitigate irregular migration; promote the training of ships' garrisons on humanitarian assistance missions in accordance with humanitarian law standards and provide training in the area of International Humanitarian Law and Law of the Sea to officers, sergeants and privates;
  - 9.7.** Maintain, within the Air Force, the International Humanitarian Law and the Human Rights in the educational and training *curricula*;

- 9.8.** Hold, as part of the work of the Institute of National Defence, conferences on International Humanitarian Law and on Human Rights issues;
- 9.9.** Contribute to guarantee the citizen's human rights, in line with the objectives of the 2030 Sustainable Development Agenda, through projects developed by the Republican National Guard;
- 9.10.** Contribute to the prevention of conflicts within multicultural communities and to the safety of all citizens through the "Together for All" project of the Public Security Police;
- 9.11.** Continue to develop a Risk Mapping Audit to be carried out by the Interior Ministry's General Inspection, within a time frame of 3 years (2015-2018);
- 9.12.** Establish methodologies to obtain road accident data by gender;
- 9.13.** Carry out training on the theme "Integration of Gender Equality in cooperation activities", targeting the cooperation focal points of the Ministry of Justice;
- 9.14.** Carry out training on "Violence against women" to address issues related to the national implementation of international instruments in this area;
- 9.15.** Raise awareness to Heritage (material and immaterial) as a guarantor of diversity and inclusion space;
- 9.16.** Make cultural enjoyment accessible to all, especially among vulnerable social groups or territories;
- 9.17.** Enable artistic creation and experimentation for all, assuming art as a form of cultural and social expression;
- 9.18.** Promote the 2027 National Reading Plan on the principle that a good ability to reading and writing is the basis for a deeper acquisition of personal knowledge and a better and more active intervention in society;
- 9.19.** Implement the National Strategy "Education for Citizenship" in schools, through the implementation of a pilot project in 235 public and private schools integrating the Project for Autonomy and Curricular Flexibility, through the discipline "Citizenship and Development" taught in the initial years of each educational cycle/level;

- 9.20.** Implement the "REEI" Program - Network of Schools for Intercultural Education - a joint initiative of the High Commissioner for Migration, IP, of the Ministry of Education through the Directorate General of Education and the Aga Khan Portugal Foundation, aiming to promote intercultural education;
- 9.21.** Develop a stronger integration and school success program for the gypsy communities;
- 9.22.** Continue the Campaign "70 NOW" to raise awareness on political literacy and the rights of Youth;
- 9.23.** Continue the National Plan for Ethics in Sport;
- 9.24.** Implement the first phase of the National Strategy for the Rights of the Child (2017-2020);
- 9.25.** Prevent and combat violence against children through the promotion of the national campaign "The month of child abuse prevention" through the Commissions for the Protection of Children and Young People;
- 9.26.** To promote the 20th anniversary of the establishment of the National Commission for the Promotion of the Rights of Children and Young People;
- 9.27.** Develop and implement measures to prevent and combat organ trafficking and transplantation tourism;
- 9.28.** Continue to implement the General Directorate of Health National Incident Reporting System with special attention and larger diffusion of incidents related to violence against health professionals;
- 9.29.** Continue the health human resources training on "health and violence" implementing national training actions with the Regional Health Administrations;
- 9.30.** Put in action the Implementation Strategy of the Convention on the Rights of the Child;
- 9.31.** Continue the *Turismo de Portugal* program "All for All - Portuguese tourism", aiming to improve the accessibility conditions for all in the national tourist offer, either public or private, through project financing, technical training of human resources and the diffusion

of this offer through the institutional channels and national and international promotion;

- 9.32.** Continue the consumers training and education initiatives, carried out by the Directorate-General for Consumer Protection, on health and safety, through information and awareness-raising actions specially addressed to the most vulnerable consumers (children, young and elderly persons) and the promotion of activities of the "World Day of Consumer Rights", "World Day of Children" and "Grandparents' Day";
- 9.33.** Continue the work carried out by the Directorate-General for Economic Activities in the promotion the OECD Guidelines for Multinational Enterprises and the UN Guiding Principles on Business and Human Rights;
- 9.34.** Promote, in the framework of the activities carried out by the National Energy and Geology Laboratory, the implementation of the "EFR Certification - Family Responsible Companies" and continue the promotion and implementation of the Action Plan of the European Charter for Researchers and the Code of Conduct for the Recruitment of Researchers (C&C), in the scope of the HRS4R - Human Rights Resources Strategy for Researchers;
- 9.35.** Continue to donate assets seized as part of criminal proceedings and administrative offences to social support and welfare institutions;
- 9.36.** Disseminate the results and recommendations of the study carried out by the Water and Waste Services Regulatory Agency (ERSAR) on social measures in the water and waste sector. The study analyzed, based on a national sample, the non-payment of invoices and the suspension of service by the entities that manage the water services in Portugal;
- 9.37.** Promote with the sector stakeholders, the guidelines and measures recommended in the "Handbook on the Human Rights to Drinking Water and Sanitation for Professionals", published by the International Water Association (IWA), with the management entities of water services in Portugal and the Portuguese speaking countries, published in the Portuguese language in 2017 by ERSAR;
- 9.38.** Continue to allocate social housing, owned by the Institute of Housing and Urban Rehabilitation (IHRU) I.P, providing taylor-made housing solutions to address the housing needs of

households with low income and/or other situations of vulnerability and social emergency;

- 9.39.** Enlarge the access to the Program "Porta 65 – Young people", in order to support additional young people in accessing housing through the allocation of rental subsidies. In 2018 the 30-year-old threshold will be increased to 35-year-old. It is therefore foreseen that around 7500 applications may be granted to support approximately 11 100 young people;
- 9.40.** Present a Diagnosis Study on Housing Rehousing Needs, to identify serious housing shortage and precariousness in the national territory. This survey, carried out by IHRU, I.P. in articulation with the Municipalities, will serve as a basis for the design of adapted and participatory rehousing solutions under the Program "first floor");
- 9.41.** Continue to implement the "School Fruit" program, an initiative consisting in the free distribution of fruit and vegetables twice a week to school children in the 1<sup>st</sup> cycle of basic education who attends public schools;
- 9.42.** Continue to implement the "School Milk" program, consisting in the daily distribution of milk or dairy products to pre-school, primary and secondary education students (0.25 liters of milk or equivalent per student);
- 9.43.** Approve and implement the new Strategy for Equality and Non-discrimination till 2030 and its related action plans;
- 9.44.** Expand the "Agenda for Equity in the Labor Market and inside Companies" in the priority areas, namely by developing solid and innovative measures in the areas of reconciling work, family and personal life and combating occupational segregation;
- 9.45.** Reinforce the strategy to prevent and combat domestic and gender-based violence, expanding it throughout the national territory, training, networking and interinstitutional coordination;
- 9.46.** Promote information sessions throughout the national territory, with several different partners, aiming to divulge the new responsibilities of the Commission for Equality and Against Racial Discrimination, resulting from the entry into force of new legislation;

- 9.47.** Continue the review of the National Strategy for the Integration of the Roma Communities;
- 9.48.** Reinforce the gender mainstreaming in the migration area;
- 9.49.** Continue to compile national sectoral indicators to assess and measure the implementation of national equality policies.