FCT Fundação para a Ciência e a Tecnologia

12th meeting of the Research Policy Group

The Future of Research Careers in the European Research Area

Lisbon, 14th of October 2020 (virtual event)

9:00 – 16:30 (GMT+1, Lisbon time)

PROGRAMME	
09:00 – 09:30	**Opening Session** • **Helena Pereira**, President of FCT's Board of Directors • **Jean-Eric Paquet**, Director-General DG RTD • **Fulvio Esposito**, Member States' representative in the ERAC Steering Board
09:30 – 11:00	**Session 1: Research Careers as a cornerstone of the European Research Area** Researchers are the core of any R&I system and enhancing the attractiveness of research careers and providing the best conditions for attracting and retaining talent should thus be the main priority for an improved operationalisation of the European Research Area. In this session, we aim to discuss both the progresses made in improving research career development in Europe and how to pursue them (namely the European Charter for Researchers and the Code of Conduct for the Recruitment of Researchers) and the remaining challenges for tackling precarity and fragmentation (absence of research careers in the European Qualifications Framework, lack of standard tenure track regime and career assessment, etc.). Interventions: • **Jean-Eric Paquet**, Director-General DG RTD • **Jan Palmowski**, Secretary-General of The Guild • **Cecilia Cabello Valdés**, Department Director R&D Indicators and S&T Policy Monitoring, Spanish Foundation for Science and Technology Moderation: **Helena Pereira**, President of FCT's Board of Directors
11:00 – 11:30	*Coffee break*
11:30– 13:00	**Session 2: Challenges and opportunities for a fair promotion of brain circulation** Mobility of researchers is crucial for knowledge and innovation exchange and is recognised as a keystone for the full development of the European Research Area. However, an uneven distribution of talent may aggravate the unbalance between countries and regions with high and low R&I intensity. This session is aimed at considering possible measures to promote a sustainable model for removing the geographical barriers to researchers' mobility while tackling the problem of significant out-migration (brain drain). Reflections on the current pandemic crisis' influence on physical mobility of researchers, with direct impact on knowledge circulation and the consolidation of the ERA, are also welcomed. Interventions: • **Barbara Weitgruber**, Director General, Federal Ministry of Education, Science and Research • **Ludovic Thilly**, University of Poitiers / Coimbra Group • **Cláudia S. Sarrico**, Policy Analyst, OECD Global Science Forum • **Melita Kovačević**, University of Zagreb Moderation: **Nora van der Wenden**, Director of the department of Research and Science Policy, Ministry of Education, Culture and Science
13:00 – 14:30	*Lunch break*

14:30– 16:00	**Session 3: Cross sectoral mobility and career paths** In most EU countries there is a mismatch between the industry and businesses' demands and the skills and training of researchers, as well as a mutual misunderstanding and distance between the private sector and the academia. This has a negative impact on innovation and productivity and on the employability of researchers, who mostly are forced to rely on few tenure-track positions in the public scientific systems. This session will be focused on debating enhanced intersectoral circulation schemes and the involvement of the private sector in training and skills development at high level, as means to boost opportunities for researchers outside academia and diversify career paths. Interventions: • **Eduardo Maldonado**, President of the National Innovation Agency • **Susanne Burger**, Director General, Federal Ministry of Education and Research • **José Manuel Mendonça**, Institute for Systems and Computer Engineering, Technology and Science Moderation: **Carmen Castresana**, Director General of Research Planning, Ministry of Science and Innovation
16:00 – 16:30	**Closing Session** • **Susanne Burger**, Director General, Federal Ministry of Education and Research • **Tomaž Boh,** Director General for Science, Ministry of Education Science and Sport • **Helena Pereira**, President of FCT's Board of Directors • **Manuel Heitor**, Minister of Science, Technology and Higher Education

ATTENDANCE DETAILS

Join from PC, Mac, Linux, iOS or Android:
https://videoconf-colibri.zoom.us/j/88689987167?pwd=SDF2N2FYbndiMkl3S3gvSG5QTlE2Zz09
Password: 726054

- Each session will consist of short presentations to launch the discussion and allow for the sharing of experiences and practices around the corresponding topic, followed by a period of debate.
- Attendees should keep their microphones muted at all time except when intervening.
- During the debate stages, you can ask to intervene by raising your hand in the Chat window. When given the word, you should unmute your microphone, turn the camera on and briefly state your name and affiliation.

We thank you very much for your participation and we wish a very pleasant meeting.

if you have any questions or comments, please do not hesitate to contact: Gonçalo Zagalo, goncalo.zagalo@fct.pt | Ana Quartin, ana.quartin@fct.pt | Tiago Saborida, tiago.saborida@fct.pt